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### Donald Packham Named Chief Human Resources Officer

Washington, D.C.  
October 11, 2005

FBI National Press Office  
(202) 324-3691

Director Robert S. Mueller, III is pleased to announce the appointment of Donald E. Packham to be the FBI's chief human resources officer. In this position, Mr. Packham will oversee the FBI's human capital management functions, including recruiting, performance management, talent development, succession planning, compensation, benefits, and awards. Mr. Packham assumes his new position today.

In a 21-year career with BP (formerly British Petroleum), Mr. Packham served in a number of senior human resources roles. In his last position with BP, Mr. Packham was the senior vice president of Human Resources Americas, where he oversaw human resources functions for 50,000 employees spread across more than 50 business units in North and South America. In previous assignments with BP, Mr. Packham was the top human resources official responsible for implementing BP's acquisition of ARCO, and was the head of human resources for BP's global exploration and production sector.

Mr. Packham has also been a leader in the broader human resources community. He served on the steering committee of Boston University's Human Resources Policy Institute and has contributed to numerous human resources studies, publications, and conferences.

Director Mueller said, "A strong human capital program is essential to our ability to address current and future threats. I am pleased that Don will be joining the FBI's management team. He has the human resources and leadership experience we need to meet our human resources challenges. With his expertise and vision, I expect him to be a key leader in our transformation efforts."

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